

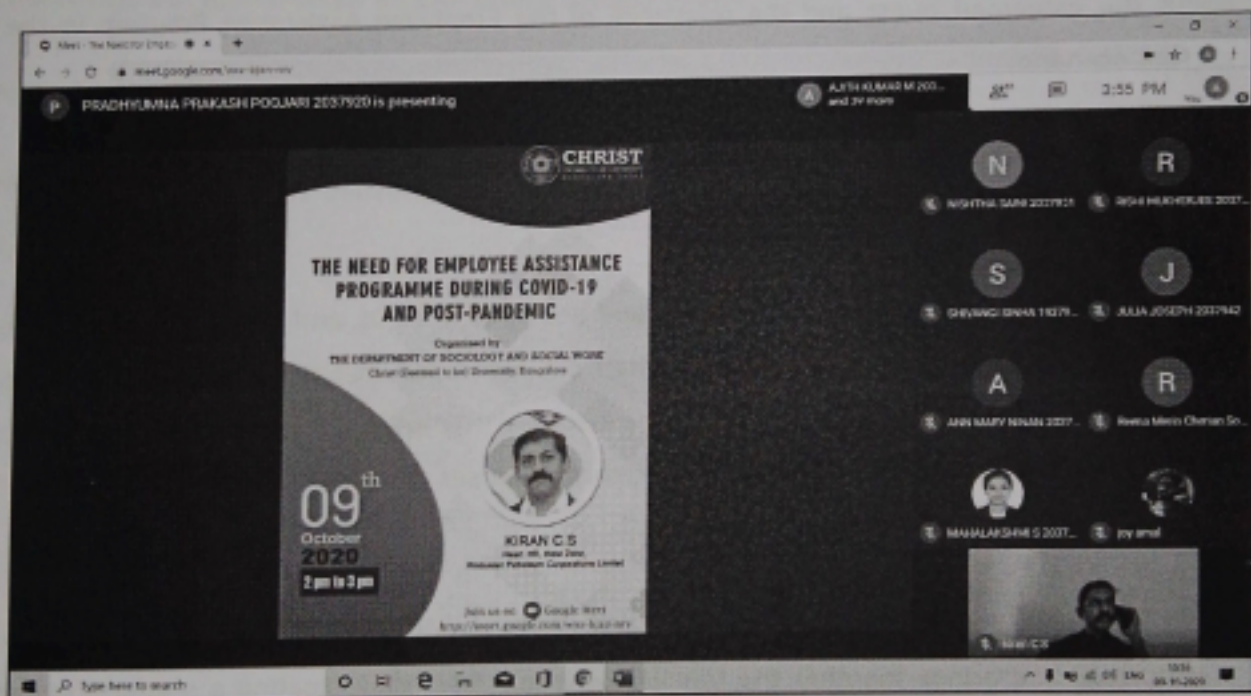


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**CRITERIA 3**  
**REPORT OF ACTIVITIES 2016 -2021**  
**DEPARTMENT OF SOCIAL WORK**

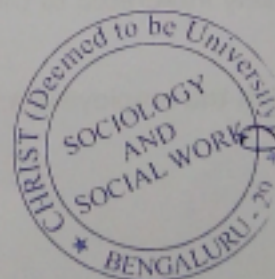
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Webinar: The Need of Employee Assistance Program during Covid  
19 and Post Pandemic - 9th October 2020: A Skill Development  
Program



Speaker: Mr. Kiran C. S

Head HR, West Zone, Hindustan Petroleum Limited







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The Department of Sociology and Social Work of Christ (Deemed to be University) organized a webinar on "*The Need for Employee Assistance Program during COVID-19 and post Pandemic*" on **9th October 2020**, 2:00 pm to 3:00 pm.

The Department was immensely privileged to have Mr. Kiran C.S. for sharing his experiences and strategies with all budding HR professionals of the Department of Sociology and Social Work. The session was moderated by Ms. Rapunki Sikdar of 3 MSW-HR.

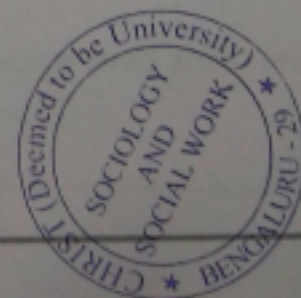
Following the welcome, the HOD, Prof. Dr. Victor Paul addressed the gathering by speaking about the esteemed guest and the relevance of the Employee Assistance Program in the current scenario.

Ms. Tanisha from 3 MSW-HR introduced the guest speaker and invited him to share his insights.

During his address he shared the journey and activities of HPCL and his experience in the organization as H.R. Head. Further he pointed out his views on EAP, where he expressed that HPCL strongly believes in providing the necessary emotional and physical support to employees, which is one of their H.R. team's core purposes. He claimed that EAP is a subset of Employee Engagement in HPCL.

While Employee engagement traditionally addresses employee concerns, HPCL goes one step further and brings together the families of employees, thus creating a platform where employees feel closely integrated to the organisation.

Thus, EAP takes both the employees and their families under its purview.





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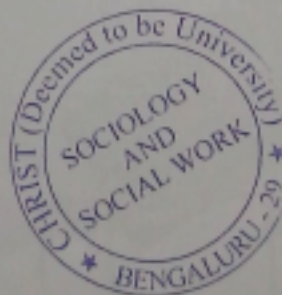
HPCL practices the concept of work-life integration, as they see work and life as interconnected aspects of life, not as different aspects that can be managed independently.

He also shed some light on global and organization's challenges during COVID and how HPCL has consistently cared for its employees, bringing out their positive attitude towards the company. He shared with the participants some of the organization's initiatives taken to keep their employees physically and mentally fit.

Programs such as 'Paramarsh' for employee and family connectivity; 'Sparsh' for women employees; and 'Hum Rahee' self-help groups, have not only helped employees overcome challenges, but also created an EAP brand, unique to HPCL.

An insightful Q&A session followed Mr. Kiran's presentation.

The Vote of Thanks was delivered by Ms. Sakshi Choudhary of 3 MSW-HR, thus concluding the session





## CHRIST (Deemed to be University) Post Graduate Degree Student List – Academic Year 2020

Sl. No.	Register Number	Student Name
1	2037901	A K MILIND NAMBIAR
2	2037902	AJITH KUMAR M
3	2037903	ANKIT KUMAR JHA
4	2037904	ARCHIT THOMAS KOSHY
5	2037905	ASHISH MATHEW
6	2037906	ASHWIN THARIAN KOSHY
7	2037907	ASWIN S KOTTARAM
8	2037908	ASWIN VARGHESE
9	2037909	ATHIL SHAHAM
10	2037910	BENNETT JONATHAN J
11	2037911	DHANUSH R
12	2037912	HARSHA V
13	2037913	JASHER SHERIFF DANIEL
14	2037915	JISAN JAMES
15	2037916	JOVIE BENSON LYNGDOH
16	2037917	JOY AMAL J
17	2037919	PRABHU P
18	2037920	PRADHUYMNA PRAKASH POOJARI
19	2037921	PRATAP SONKAR
20	2037922	PRAVEEN RAJA S
21	2037923	RISHI MUKHERJEE
22	2037924	SHASHTI PRITHAN K
23	2037925	SHAUN MATHEW SANAL
24	2037926	VISHAL DAS
25	2037927	VIVEK S R
26	2037928	AAHUTI KATYAL
27	2037929	ADRIJA DUTTA
28	2037930	AISWARYA A JOSEPH
29	2037931	ALINA ANN JAMES
30	2037932	ALISHA BIJU
31	2037933	ANN MARY NINAN
32	2037934	BATTINA SONY
33	2037936	BRIGHT ANTONY
34	2037937	D MANISHA
35	2037938	DIA ELLEY
36	2037940	JAMPA CHOEDON
37	2037941	JANE CHELSEA I
38	2037942	JULIA JOSEPH
39	2037943	LAVEENA MAHESHWARI
40	2037944	LIMNA SUNNY
41	2037945	MAHALAKSHMI S
42	2037946	MARIYA K JOSEPH
43	2037947	MEREENA KURIAN
44	2037949	MUTHARASI S K
45	2037950	NIDHARSHANA A P
46	2037951	NISHTHA SAINI

<b>Sl. No.</b>	<b>Register Number</b>	<b>Student Name</b>
47	2037952	NIVETHA V
48	2037953	PRITIKA B
49	2037954	RATHINAKAVIYA V S
50	2037955	RUKSHAR KHATOON
51	2037956	SAMYUKTHA GOKULDAS
52	2037957	SANJEEVNI KAPOOR
53	2037958	SHAH DHVANI ASHOK
54	2037959	SHIFA KHAN
55	2037960	SHILPA MARY ABRAHAM
56	2037961	SHRADHA PUROHIT
57	2037962	SMRITI SAIKIA
58	2037963	SRIVIDHYA R
59	2037964	SRUTHILAYA S
60	2037965	SWARNYM PRADHAN
61	2037966	SWATHI
62	2037967	VEDIKA VENUGOPAL
63	2037968	LAKSHETA NARESH MOORJANI